



**2021-2023**

**FRA**

**PROGRAMMING**

**DOCUMENT**

***AMENDMENT NO: 1***



SECTION 3



# ANNUAL WORK PROGRAMME 2021

## Area of activity 1: Information Society and in particular respect for private life and protection of personal data

### B 1.1 Online content moderation – harassment, hate speech and (incitement to) violence against specific groups

Strategic programme: **Just, digital and secure societies**  
 Area of activity: **Information society and, in particular, respect for private life and protection of personal data**

PRIORITY 1

Start date:  
01/01/2021

STATUS:  
**NEW**

TYPE:  
multiannual

#### POLICY RELEVANCE and ADDED VALUE of the PROJECT

Harassment, hate speech and (incitement to) violence has become an everyday reality for several population groups on the internet – in particular for women, ethnic and religious minorities. The major companies, running the main online platforms, are striving to moderate online content. Research on the use of artificial intelligence (AI) for supporting online content moderation is inconclusive so far with respect to its impact. Given the pervasiveness of online hatred and the challenges in regulating it, including ensuring the right to freedom of expression online, it is crucial to provide empirical evidence and analysis of online hatred to contribute to fundamental rights compliant policy making in the area. Online hatred has major implications for the right to dignity and access to justice for Internet users. For example, data from FRA's Violence against Women survey shows that cyber-harassment and cyber-stalking are major problems for many women in the EU. So far, the European Commission has adopted a self-regulatory approach to online content moderation through issuing and monitoring the EU Code of Conduct on countering illegal hate speech online. The European Commission has indicated its intention to potentially further regulate in this area. In her Agenda for Europe, the Commission President announced that a new Digital Services Act will upgrade the liability and safety rules for digital platforms. This project will collect data and analysis on harassment and threats of violence against ethnic minorities and women online. The project will address the intersection of ethnicity and gender in online hate.

The project will carry out an analysis of incidents of online harassment and hate speech through data collection from selected social media channels. FRA will develop a methodology to systematically search for pre-specified terms in selected countries. Online content (i.e. posts or comments) that was not taken down will be analysed and assessed. The data will highlight the extent and nature of harassment and other forms of hatred on various online platforms and in different languages in the EU, focusing on the impact on specific groups. The project will show to what extent and in what ways women and ethnic/religious minorities suffer from hatred online. The results of the project will contribute to understanding the extent to which certain people are prevented from participating in online communication because they experience harassment, hate speech or (incitement to) violence online. In addition to online data collection, qualitative research will be conducted (interviews and/or focus groups) to complement the findings.

FRA's work on artificial intelligence, carried out in 2019-2020, provided a basis for assessing the feasibility of online data collection, and feeds into discussions about the opportunities and limitations of using AI for online content moderation. The project results can support the Commission with evidence to assess the extent and nature of online harassment, hate and (incitement to) violence with a view to informing the on-going development of regulatory and non-regulatory responses to online content moderation.

Based on a feasibility assessment and stakeholder consultations during 2020, the group of victims, scope and detailed methodology will be refined. Depending on the results, the scope of the project could be broadened to other groups experiencing hate speech, such as LGBTI persons or persons with disabilities. The preparatory phase of the project will be discussed with experts and key stakeholders working together in the EU on the implementation of the EU Code of Conduct on countering illegal hate speech online. This project will ensure collaboration with the United Nations, in particular the relevant special rapporteurs, the Council of Europe, and relevant EU Agencies. The preparatory phase will discuss the ethical aspects of this project.

#### PROJECT OBJECTIVES

- Collection of data on online harassment, hate speech and (incitement to) violence in selected EU member states to increase the understanding of existing online hatred;
- To better understand the fundamental rights implications of hate speech online;
- Contribute to ongoing policy developments on online content moderation to avoid the negative impact on individuals' fundamental rights;
- Contribute to the development of methodologies for online data collection on fundamental rights related topics.

#### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to FRA Strategic Priorities 1 to 2.

#### PROJECT PLAN FOR 2021

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Data collection from selected online portals and analysis of data;</li> <li>➤ Background research on policies and laws regulating online content;</li> <li>➤ Stakeholder/expert meetings.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Data collected in a selected number of member states;</li> <li>➤ Reports from stakeholder/expert meetings</li> </ul>
<b>TARGET GROUPS AND BENEFICIARIES</b>	
European Commission (DG JUST and DG CNECT), EIGE, Council of Europe, United Nations, OSCE, Civil society, major online companies	

#### RESOURCES PLANNED FOR 2021

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>		300,000	-	-
<i>Temporary Agents</i>	0.25	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	1.20	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	0.10	<i>Communications &amp; Events</i>		-	-	-
<b>Total</b>	<b>1.55</b>	<b>Total</b>		<b>300,000</b>	-	-

## B 1.2 Capacity building and technical assistance to prevent unlawful profiling

Strategic programme B: **JUST, DIGITAL AND SECURE SOCIETIES**  
 Area of activity 1: **Information society and, in particular, respect for private life and protection of personal data**

PRIORITY 1

Start date:  
01/01/2016

STATUS:  
ongoing

TYPE:  
multiannual

### POLICY RELEVANCE and ADDED VALUE of the PROJECT

FRA survey results indicate experiences of unlawful profiling by minorities, Roma, Jews, Muslims, LGBTI people and people of African descent. A trust-based relationship between the police and the population as a whole in its diversity can help to increase crime reporting by victims to the police. As a result, the police can better protect victims and this ultimately contributes to achieving a just and cohesive society with fewer tensions. To support fundamental rights awareness by the police, FRA has developed practical capacity building tools such as the 'Fundamental rights based police training' tool, two guides on the prevention of unlawful profiling, and a compendium of practices for combating hate crime. In 2019-2020, FRA contributed to strengthening capacities among police officers through CEPOL webinars, organised workshops for equality bodies and a conference in cooperation with the Independent Police Complaints Authorities' Network (IPCAN.) It also contributed to supporting civil society organisations, such as the Open Society Institute (OSI) in their activities to effectively step up efforts to combat unlawful profiling.

FRA will continue its engagement with relevant stakeholders at the national, EU and international levels as well as with civil society organisations. FRA will also continue its work with CEPOL and other JHA agencies, such as EUROPOL and FRONTEX in the prevention of unlawful profiling, also in the context of handling large scale data. New technologies, such as large-scale databases, algorithmic and other artificial intelligence based profiling may bring along new discrimination and data protection risks, unless appropriate safeguards are in place.

FRA will also explore the possibility to support the implementation of the EU anti-racism action plan 2020-2025 through the development of a compilation on good practices to promote fair policing. This is in response to the Action Plan which calls for FRA "...to collect and disseminate good practices promoting fair policing, building on their existing training manual and guide on preventing unlawful profiling."

### PROJECT OBJECTIVES

- Contribute to awareness raising and understanding of the European legal framework that applies to the use of profiling by law enforcement officers and border guards at national level, including in the context of the EU Anti-racism Action Plan.
- Enhance cooperation with Member State authorities as well as EUROPOL, Frontex and CEPOL to support their capacities to prevent unlawful profiling.
- Foster fair policing by building on existing good practices.

### LINK TO FRA STRATEGIC PRIORITIES

This project is linked to all FRA Strategic Priorities.

### PROJECT PLAN FOR 2021

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➤ Capacity building activities, such as CEPOL webinars, national workshops with police complaints bodies, NHRIs/ equality bodies;</li> <li>➤ Participation in meetings and events;</li> <li>➤ Engaging with OHCHR, UN CERD and Council of Europe, for instance PACE, as well as civil society organisations and other stakeholders;</li> <li>➤ Translation, publication and dissemination of the guide in selected EU languages;</li> <li>➤ Assessing existing practices promoting fair policing through research.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Webinars, workshops and trainings on the prevention of unlawful profiling;</li> <li>➤ Meetings with stakeholders and experts;</li> <li>➤ Translations of the guide of preventing unlawful profiling;</li> <li>➤ A compilation of good practices promoting fair policing.</li> </ul>
TARGET GROUPS AND BENEFICIARIES	
	<ul style="list-style-type: none"> <li>➤ Actors in Member States that initiate actions to comply with the EU anti-racism action plan 2020-2025 on fair policing matters;</li> <li>➤ National human rights institutions and equality bodies; civil society organisations engaged on this subject such as Open Society Institute;</li> <li>➤ National equality bodies, and network organisations such as IPCAN and EQUINET;</li> <li>➤ JHA agencies;</li> <li>➤ Law enforcement and border authorities, police and border training entities;</li> <li>➤ EP LIBE Committee, Council of Europe, Office of the High Commissioner for Human Rights (OHCHR), Committee on the Elimination of Racial Discrimination (CERD); Parliamentary Assembly of the Council of Europe;</li> </ul>

### RESOURCES PLANNED FOR 2021

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>		400,000	-	-
<i>Temporary Agents</i>	0.70	<i>Technical Assistance &amp; Capacity building</i>		35,000	-	-
<i>Contract Agents</i>	0.45	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>		-	-	-
<b>Total</b>	<b>1.15</b>	<b>Total</b>		<b>435,000</b>	-	-

## Area of activity 1: Migration, borders, asylum and integration of refugees and migrants

<b>C 1.2 – Collecting data for EU preparedness and crisis management</b>				
<i>Strategic programme C: MIGRATION AND ASYLUM</i> Area of activity 1: <b>Migration, borders, asylum and integration of refugees and migrants</b>		<i>PRIORITY</i>	<i>Start date:</i> 28/09/2015	<i>STATUS:</i> ongoing
<b>POLICY RELEVANCE and ADDED VALUE of the PROJECT</b>				
<p>In September 2020, the European Commission established a new mechanism for better monitoring and anticipating migration movements and to enhance information sharing to facilitate a coordinated response in times of crisis. For this purpose, the Commission Recommendation on the Migration Preparedness and Crisis Blueprint establishes a network involving EU institutions, Member States as well as relevant JHA agencies, including FRA. All of them are expected to appoint a point of contact for the operationalisation of the Network and to contribute with timely and adequate information to the new mechanism. Based on the information received, the European Commission will draft regular situational and early warning reports. The network will hold its first meeting in autumn 2020.</p> <p>In managing asylum and migration, the EU is facing significant fundamental rights challenges. These must be adequately reflected in situational awareness and early warning reports, so as to facilitate a response which complies with the EU Charter. Through this project, FRA will provide the new early warning and crisis mechanism with fundamental rights related data and information. In this way, FRA expects that the regular Commission reports adequately reflect fundamental rights. When designing methodology for data collection, FRA will take into account the lessons learnt when producing periodic migration overviews. Since September 2015, FRA has been collecting data from EU Member States significantly affected by migration-related developments and, more recently, also from North Macedonia and Serbia. Based on such data collection, FRA issued periodic updates, first on a weekly, then monthly and finally on a quarterly basis. Such periodic online publications provided up to date overviews of legal and practical fundamental rights challenges at national level in the fields of asylum, border management and return. Under the Regulation on Asylum and Migration Management proposed in September 2020, the Commission would use such regular overviews to assess the migratory situation in a Member State. Therefore, when implementing this project, and fully respecting the confidential nature of the early warning and crisis mechanism, FRA will also explore ways to make non-sensitive information regularly available to the public.</p>				
<b>PROJECT OBJECTIVES</b>				
<ul style="list-style-type: none"> <li>➤ Provide the new EU preparedness and crisis management mechanism with robust and up to date evidence on fundamental rights concerns relating to border management, asylum, reception, child protection, immigration detention, return, hate speech and violent crime.</li> </ul>				
<b>LINK TO FRA STRATEGIC PRIORITIES</b>				
This project is linked to the FRA Strategic Priorities 1, 3 and 4.				
<b>PROJECT PLAN FOR 2021</b>				
<b>ACTIVITIES</b>		<b>OUTPUTS</b>		
<ul style="list-style-type: none"> <li>➤ Collect and analyse data;</li> <li>➤ Draft and share reports with the network;</li> <li>➤ Extract non-sensitive data for possible publication.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Fundamental rights expertise shared during meetings of the network</li> <li>➤ Regular data and information sharing with the network</li> <li>➤ Three annual online publications of non-sensitive information, follow-up product of 'Quarterly Bulletin on migration'.</li> </ul>		
		<b>TARGET GROUPS AND BENEFICIARIES</b>		
		<ul style="list-style-type: none"> <li>➤ EU institutions, Member States and JHA agencies</li> <li>➤ International organisations</li> </ul>		
<b>RESOURCES PLANNED FOR 2021</b>				
<b>Human Resources</b>		<b>Financial Resources</b>	<b>1<sup>st</sup> priority</b>	<b>2<sup>nd</sup> priority</b>
				<b>3<sup>rd</sup> priority</b>
		<i>Research and Data</i>	-	-
<i>Temporary Agents</i>	0.85	<i>Technical Assistance &amp; Capacity building</i>	<b>250,000</b>	-
<i>Contract Agents</i>	0.95	<i>Institutional Cooperation &amp; Networks</i>	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>	<b>90,000</b>	-
<b>Total</b>	<b>1.80</b>	<b>Total</b>	<b>340,000</b>	-

## Area of activity: Communicating rights across all MAF areas

## E 1.4 Fundamental Rights Forum 2021

Strategic programme E: **COMMUNICATING RIGHTS**Area of activity: **Communicating rights across all MAF areas**

PRIORITY 1

Start date:  
01/01/2021STATUS  
: ongoingTYPE:  
multiannual**POLICY RELEVANCE and ADDED VALUE of the PROJECT**

The Agency will organise in 2021 for the third time its Fundamental Rights Forum as a two-day hybrid event with a core objective to improve the state of human rights and empower the human rights architecture. The Forum is a unique space for dialogue on the pressing human rights challenges in the EU. The event will bring together diverse voices, uniting thinkers, makers doers and creators. They will meet in Vienna and in several connecting hubs across Europe to engage in new conversations and shape critical human rights agendas. The hubs will reach those who will not be able to join the Forum in Vienna, where up to a maximum of 250 participants ranging from grass-root practitioners, including a significant role for young people, to leading European policy- and lawmakers will attend (following COVID-19 restrictions).

Discussions at the Forum will contribute to major debates, concerning EU policy priorities and initiatives that affect human rights. The Forum will engage diverse audiences and encourage exchange of ideas for a critical exchange of views and experiences. As such, it calls for action, addressing heads-on, through intense public dialogue, major human rights challenges and fostering closer cooperation and networking between human rights institutions and bodies, civil society and social partners. The Forum will create opportunities for networking and enhancing partnerships between rights holders, in particular youth, their diverse communities and EU institutions. The Forum will feed in the European Union's 'Conference of the Future of Europe', to include a fundamental rights dimension in this conference.

The content of the Forum will be developed in 2020 through consultation with relevant institutional stakeholders at international, European and EU level, as well as civil society. In the development of the Forum, the Agency will ensure the mainstreaming related to gender, children and youth, and persons with disabilities.

The Forum's discussions and outputs will be communicated using all of FRA's communication tools (online and print).

**PROJECT OBJECTIVES**

- Contributing to improve the state of human rights and empower the human rights architecture in the EU
- Inspiring innovative and solution-oriented debates among duty bearers, rights holders and others at EU, national, European and global level
- Providing a forum for networking and for sharing ideas and promising practices
- Facilitating interaction among FRA's stakeholders and explore new, innovative ways to engage with them

**LINK TO FRA STRATEGIC PRIORITIES**

This project is linked to FRA Strategic Priorities 1, 2, 4 and 5.

**PROJECT PLAN FOR 2021****ACTIVITIES**

- Implementation of the Fundamental Rights Forum 2021 as a hybrid event in Vienna with many online parallel sessions and hubs;
- Organising 3 Fundamental Rights Dialogues to inform the discussions at the Forum;
- Strategic communication activities to maximise reach and engagement with stakeholders and target audiences

**OUTPUTS**

- 2-day hybrid event: Fundamental Rights Forum;
- 5 hubs across Europe
- Recordings and highlight videos will be available online
- Fundamental Rights Forum Chair Statement

**TARGET GROUPS AND BENEFICIARIES**

- International and intergovernmental human rights organisations
- Policymakers (EU, national, regional/local level)
- Lawmakers (EU and national)
- Human rights bodies (NHRIs, equality bodies)
- Human rights experts and think tanks
- Civil society organisations, including religious and faith-based NGOs, as well as the arts
- Service sector and victim support organisations and networks
- Business sector and industries, including social partner organisations
- Youth organisations and influencers

**RESOURCES PLANNED FOR 2021**

Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
			<i>Research and Data</i>	-	-	-
<i>Temporary Agents</i>	2.10		<i>Technical Assistance &amp; Capacity building</i>	-	-	-
<i>Contract Agents</i>	1.70		<i>Institutional Cooperation &amp; Networks</i>	-	-	-
<i>SNEs</i>	0.40		<i>Communications &amp; Events</i>	980,000	-	-
<b>Total</b>	<b>4.20</b>		<b>Total</b>	<b>980,000</b>	-	-

## OTHER OPERATIONAL ACTIVITIES

OTHER OPERATIONAL ACTIVITIES						
O 1.1 Performance, Monitoring and Evaluation						
<i>Other activities covering all MAF areas</i>		<i>PRIORITY 3</i>	<i>Start date: 01/01/2017</i>	<i>STATUS: ongoing</i>	<i>TYPE: multiannual</i>	
POLICY RELEVANCE and ADDED VALUE of the PROJECT						
<p>According to the Article 15, co. 4f of the Agency's founding regulation (168/2007) effective monitoring and evaluation procedures shall be implemented relating to the performance of the Agency against its objectives according to professionally recognized standards.</p> <p>The requirements for conducting evaluations at FRA are set in numerous documents, requesting FRA to demonstrate its performance, achievements and impact in the context of financial budgetary pressures and increasing demands from internal and external stakeholders for good governance, accountability and transparency, greater effectiveness and delivery of tangible results. The performance measurement framework (PMF) sets out the practical steps needed to assess the FRA performance elaborating some important aspects (such as defining more precise quantitative and qualitative information to be collected, selecting methods and tools of collecting monitoring data) as well as providing a clear and accurate overview of the extent to which the activities contribute to the realization of FRA's outcomes.</p> <p>Monitoring is the systematic collection and analysis of information performed during the implementation of FRA's projects. It involves carrying out regular internal data collection and analysis activity so as to identify and measure gaps between actual and planned performance at different points in time in the project life cycle. It ultimately aims to inform management decisions, notably in the introduction of timely corrective measures.</p> <p>Evaluation activities focus on measurement at the level of short term impact, long term impact and aspirational impact as defined in the PMF. These activities can be conducted at different stages of the project's life cycle, as per ex-ante evaluations, interim or mid-term evaluations, ex-post evaluations and stakeholder review.</p>						
PROJECT OBJECTIVES						
<ul style="list-style-type: none"> <li>➤ One of the major objectives of FRA performance monitoring and evaluation is to create links between the different levels of its intervention and to collect data regarding both the agency's (1) outputs and (2) outcomes. Monitoring the performance of FRA will be carried out in accordance with a logic model (composed by outputs, immediate, intermediate and ultimate outcomes) which includes the list of the performance measures;</li> <li>➤ The agency has set up Performance Measurement Framework to monitor, report and evaluating on its performance as this will help FRA to manage and evaluate its usefulness, effectiveness and relevance, as well as strengthen the alignment of the organisation's projects with its strategic objective, main tasks and thematic priorities</li> </ul>						
LINK TO FRA STRATEGIC PRIORITIES						
This project is linked to all FRA Strategic Priorities 2018-2022.						
PROJECT PLAN FOR 2021						
ACTIVITIES		OUTPUTS				
<ul style="list-style-type: none"> <li>➤ Regarding outputs the monitoring information will be based on the collection, analysis and interpretation of reliable and robust quantitative and qualitative data, e.g. on the projects implemented by the FRA. At the level of outputs the main sources of information to be used include standard reporting templates and surveys of participants;</li> <li>➤ Evaluations (ex-ante, interim and ex-post) which are conducted by an independent external evaluator, include surveys, interviews and desk research data supported by focus group meetings organised for the evaluated projects.</li> <li>➤ 3rd independent external evaluation of the Agency to be procured in 2021.</li> </ul>		<ul style="list-style-type: none"> <li>➤ Evaluation Reports</li> </ul>				
TARGET GROUPS AND BENEFICIARIES						
		<ul style="list-style-type: none"> <li>➤ All FRA internal and external stakeholders.</li> </ul>				
RESOURCES PLANNED FOR 2021						
Human Resources		Financial Resources		1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>		-	-	<i>360,000</i>
<i>Temporary Agents</i>	<i>2.45</i>	<i>Technical Assistance &amp; Capacity building</i>		-	-	-
<i>Contract Agents</i>	<i>1.0</i>	<i>Institutional Cooperation &amp; Networks</i>		-	-	-
<i>SNEs</i>	-	<i>Communications &amp; Events</i>		-	-	<i>30,000</i>
<b>Total</b>	<b>3.45</b>	<b>Total</b>		-	-	<b>390,000</b>



## F.1.5 – Project level cooperation under the EEA and Norway Grants Financial Mechanism 2014-2021. Technical assistance to the Romanian Prosecutor’s Office attached to the High Court of Cassation and Justice (Romanian Public Ministry) to improve response to cases of hate crime and hate crime victims, and for creating a supportive and safe environment for child victims

**PRIORITY 3**      **STATUS: new**      **TYPE: multiannual**      **START: 01/09/2021**

### DESCRIPTION and ADDED VALUE of the PROJECT

The pre-defined project financed by the EEA/Norway Financial Mechanism aims at ensuring an effective and accessible criminal justice system for victims of crime with a specific focus on victims of hate crime and child victims. FRA’s component will seek to improve the understanding of the context in which hate crimes and crimes against children take place, the factors that discourage the victims from reporting such cases – and improve reporting of hate crime. For that purpose, the capacity of respective institutions at national, county and local level will be improved so that victims of crime, especially children and Roma, can benefit from a more effective and efficient justice system without any revictimization. Hate crime against Roma and Roma children as victims of will be a horizontal priority addressed in all elements of the project.

The project will contribute to strengthening the relation between relevant national authorities investigating and prosecuting hate crime. It will benefit from the outcomes of other relevant projects addressing the issues of hate crime and children as victims being implemented in Romania, such as the Project “Integrated action for combating hate crimes, particularly against Roma communities, and ensuring a high quality standard of police service” under the Norwegian Financial Mechanism with the Ministry of Interior.

The project will contribute to addressing barriers and gaps in the response of the national authorities to hate crime, its victims and child victims. In particular, it will:

- build capacities among national authorities, the equality body, ombudsperson and CSOs, to encourage reporting of hate crime, with a particular focus on such crimes targeting Roma communities;
- review the current practices of recording and collecting hate crime data and suggest relevant changes;
- build capacities of the Romanian Prosecutor’s Office and other relevant authorities regarding investigation of hate crime, victims’ needs assessment and treatment of victims and child victims in criminal proceedings, with particular focus on Roma.

FRA’s work will focus on two strands: hate crime and children as victims of crime. Vulnerability of Roma will be a horizontal dimension addressed in both strands. FRA will produce two assessment studies of the existing situation (legal, policy, and on the ground): one in regards to hate crime (with focus on Roma and LGBTI persons) and one on the treatment of child victims in criminal proceedings. Based on the studies’ findings, the foreseen activities will be adjusted as needed. The Prosecutor’s Office of Romania will convene relevant stakeholders – based on FRA’s institutional suggestions. These would include police officers, prosecutors, judges as well as CSOs.

The project draws on FRA’s relevant research and expertise on children and justice, hate crime, as well as Roma and antigypsyism. In addition to the two studies, as part of the project, FRA will

- Contribute to the background research for the project and support the establishment of online ‘Community of Practice’ of professionals working in the area of hate crime and children as victims of crime
- Develop guidance for conducting hearings and awareness raising activities and contribute to trainings and the development of training modules
- Develop innovative methods for qualitative data collection that would allow for capturing rights holders’ perspective and help better understand the context in which hate crime and crime against children takes place.

### PROJECT OBJECTIVES

To provide technical assistance to and build capacity of Romanian authorities in the area of hate crime and child victims, with a focus on Roma.

### LINK TO FRA STRATEGIC PILLARS

1. Contributing to better law making and implementation: providing independent advice;
2. Supporting rights-compliant policy responses: providing a real-time assistance and expertise;
3. Effectively promoting rights, values and freedoms;
4. Strengthening cooperation with national and local fundamental rights actors: working with communities of support.

### PROJECT PLAN FOR 2022-2023

ACTIVITIES	OUTPUTS
<ul style="list-style-type: none"> <li>➢ Data collection and analysis on information on hate crime with particular focus on Roma and child victims</li> <li>➢ Workshops and sets of tailored recommendations on hate crime and treatment of child victims</li> <li>➢ Study visits to collect additional evidence and contextualise the available information</li> <li>➢ Co-draft common standards for interviewing children-Co-develop training modules and education material for the training courses on interviewing children and awareness raising of children rights</li> <li>➢ Support training of professionals to ensure child-friendly judicial proceedings</li> <li>➢ Facilitate contacts between international experts and key European actors with project promoter</li> <li>➢ Publish additional material related to the project focus;</li> <li>➢ Participate in meetings and events.</li> </ul>	<ul style="list-style-type: none"> <li>➢ Gaps assessment – baseline study on the situation regarding hate crime with particular focus on Roma and child victims</li> <li>➢ Reports from study visits</li> <li>➢ Recommendations to improve hate crime data</li> <li>➢ Recommendations to encourage hate crime reporting</li> <li>➢ Guide on investigation of hate crime</li> <li>➢ Guide on hate crime and child victim needs assessment</li> <li>➢ Methodologies for capacity building and technical assistance in the area of child participation in judicial proceedings developed and implemented</li> <li>➢ Expert advice on child-friendly justice provided to stakeholders;</li> <li>➢ Reports, guidance and standards drafted, published and disseminated</li> <li>➢ Communication materials (presentations and other inputs) prepared and disseminated</li> <li>➢ Training modules and education material developed, using different channels of communication (print, online, videos)</li> </ul>



**RESOURCES PLANNED FOR 2021**

<b>Human Resources</b>		<b>Financial Resources</b>	1 <sup>st</sup> priority	2 <sup>nd</sup> priority	3 <sup>rd</sup> priority
		<i>Research and Data</i>	-	-	-
<i>Temporary Agents</i>	<b>0.3</b>	<i>Technical Assistance &amp; Capacity building</i>	-	-	50,000
<i>Contract Agents</i>	<b>0.1</b>	<i>Institutional Cooperation &amp; Networks</i>	-	-	-
<i>SNEs</i>		<i>Communications &amp; Events</i>	-	-	-
<b>Total</b>		<b>Total</b>		-	50,000

# ANNEX XV Procurement plan Year 2021 (Financing Decisions)

## STRATEGIC PROGRAMME B - JUST, DIGITAL AND SECURE SOCIETIES

### Area of activity: Information society and, in particular, respect for private life and protection of personal data

#### **B 1.1 Online content moderation – harassment, hate speech and (incitement to) violence against specific groups**

The overall budgetary allocation reserved for procurement contracts in 2021 amounts to EUR 300,000 (1st priority)  
Budget line: B0-3211 Information society and, in particular, respect for private life and protection of personal data  
Subject matter of the contracts envisaged: research  
Type of contract: Direct contract  
Type of procurement: services  
Indicative number of contracts envisaged: 1  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

#### **B 1.2 Technical assistance and capacity-building to prevent unlawful profiling**

The overall budgetary allocation reserved for procurement contracts in 2021 amounts to EUR 430,000(1st priority)  
Budget line: B0-3211 Information society and, in particular, respect for private life and protection of personal data  
Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 29  
Indicative timeframe for launching the procurement procedure: 4th quarter of the year

Budget line: B0-3211 Information society and, in particular, respect for private life and protection of personal data  
Subject matter of the contracts envisaged: technical assistance  
Type of contract: direct contract  
Type of procurement: service  
Indicative number of contracts envisaged: 2  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

Budget line: B0-3211 Information society and, in particular, respect for private life and protection of personal data  
Subject matter of the contracts envisaged: ICT communication services  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 2  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

## STRATEGIC PROGRAMME C - MIGRATION AND ASYLUM

### Area of activity: Migration, borders, asylum and integration of refugees and migrants

#### **C.1.2- Collecting data for EU preparedness and crisis management**

The overall budgetary allocation reserved for procurement contracts in 2021 amounts to EUR 340,000 (1st priority)  
Budget line: B0-3300 Migration, borders, asylum and integration of refugees and migrants  
Subject matter of the contracts envisaged: research  
Type of contract: specific contract based on an existing framework contract  
Type of procurement: service  
Indicative number of contracts envisaged: 20  
Indicative timeframe for launching the procurement procedure: 2nd quarter of the year

## STRATEGIC PROGRAMME E - COMMUNICATING RIGHTS

### Area of activity: Communicating rights across all MAF areas

#### **E 1.4 Fundamental Rights Forum 2021**

The overall budgetary allocation reserved for procurement contracts in 2021 amounts to EUR 980,000 (1st priority).  
Budget line: B0-3500 Communication and awareness raising  
Subject matter of the contracts envisaged: promotion and communication activities  
Type of contract: Specific contract based on an existing framework contract  
Type of procurement: service

Indicative number of contracts envisaged: 3

Indicative timeframe for launching the procurement procedure: 1st quarter of the year and 2nd quarter of the year

## **STRATEGIC PROGRAMME O – OTHER OPERATIONAL ACTIVITIES**

### **Other Activities covering all MAF areas**

#### **O 1.1 Performance, Monitoring and Evaluation**

The overall budgetary allocation reserved for procurement contracts in 2021 amounts to EUR 390,000 (3rd priority)

Budget line: B03701 - Research and data

Subject matter of the contracts envisaged: evaluation

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 2

Indicative timeframe for launching the procurement procedure: 3rd and 4th quarter of the year

### **Title IV: Other Operational Activities**

#### **F.1.5 – Project level cooperation under the EEA and Norway Grants Financial Mechanism 2014-2021. Technical assistance to the Romanian Prosecutor's Office attached to the High Court of Cassation and Justice (Romanian Public Ministry) to improve response to cases of hate crime and hate crime victims, and for creating a supportive and safe environment for child victims**

The overall budgetary allocation reserved for procurement contracts in 2021 amounts to EUR 50,000 (3rd priority)

Budget line: B04010 - Partnership agreements

Subject matter of the contracts envisaged: research

Type of contract: direct contract

Type of procurement: service

Indicative number of contracts envisaged: 1

Indicative timeframe for launching the procurement procedure: 4th quarter of the year

Budget line: B04010 - Partnership agreements

Subject matter of the contracts envisaged: study

Type of contract: specific contract based on an existing framework contract

Type of procurement: service

Indicative number of contracts envisaged: 1

Indicative timeframe for launching the procurement procedure: 4th quarter of the year