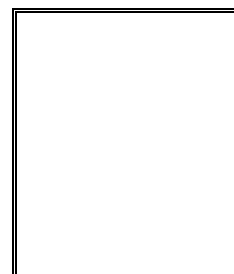


European Union Agency for Fundamental Rights



Personal information

Surname(s)

Surname(s) Ziberi

First name(s)

First name(s) Naser

Country

North Macedonia

Current professional position

Ombudsman of North Macedonia

Position on the MB

Observer of the Management Board

Term of office on MB

2021 -

Additional Information

(During my professional capacity as a Member of the Assembly, 1991-1994, I chaired the Committee on the Rules of Procedure and Mandate – Immunity Issues. In that period, for the first time after the independence of the state, the new Rules of Procedure of the Assembly were adopted, so as the new Constitution from 1991. In this act we managed to regulate the organization and the functioning of the first multi-party Assembly, which was a challenge after a period of fifty years of one-party system, hence we managed to adopt the act which is still in function even today.

In the period from 1994 to 1998, I chaired the Commission for Political System, one of the most important commissions which monitors the legislative activity from the aspect of regulating the relations in the society and the protection of human rights and freedoms. In this period it is especially important to emphasize the reform in the media regulation and the liberalization of the media space in the country. In this period, many systemic laws have been adopted that regulate the sphere of human freedoms and civil rights.

From 1998 to 2002, I was the Coordinator of the PDP parliamentary

delegation in the Assembly, a party with a strict number of seats. It required a serious commitment to organize the work of the parliamentary group. In that period our parliamentary group was most active in the legislative activity of the Assembly with draft laws, amendments to laws and other proposals. All this required coordination and harmonization inside the group and outside with other parliamentary groups.

In the period from 1996 to 1998 I headed the Ministry of Labor and Social Policy, managing a field where many serious issues of human rights nature intertwine: children's rights, the rights of vulnerable categories, people with disabilities, employment, social and pension disability insurance.

I would like to emphasize here that in my term of office as a Head of this institution, the first reforms in the direction of labor market liberalization, trade union organization, pension reforms were undertaken.

During this times for a first time the Economic and Social Council was established - a body that coordinates the relations between the government-unions and employers, and I was its Head. In that respect, I would freely say that the relation between the employers and the unions was very successfully coordinated while as the workers' rights were successfully protected. During this period, workers' rights were most protected in terms of union organization, wages, working hours and working conditions.

During the course of this period, my managerial experience has always been related to the protection of human rights and freedoms.

Since 2004 until my appointment of an Ombudsman, I was a Manager of my Notary Public Office where the citizens also exercise a significant part of their rights in the field of property relations, family and inheritance law.